



January 12, 2012

To whom it may concern:

I am writing on behalf of Shawna Haider regarding her involvement with the International Conference on Technology in Collegiate Mathematics.

The ICTCM annual conference is held each spring with over 800 mathematics professors from around the world in attendance. Shawna has served in many capacities. As a member of the ICTCM program committee her responsibilities include but are not limited to:

- **Solicit strong speakers** for her strand
- Notify the committee of any **new or emerging technologies** to be included in the program
- **Review and evaluate** speaker proposal forms
- Input suggestions for **keynote speaker and pre-session**

She has also given many presentations and received positive evaluations from participants at the conferences.

Shawna has also been an important part of the ICTCM Short Course programs. She developed and instructed the first online short course program. Prior to 2007, these courses were only offered in a traditional, face-to-face environment. These comprehensive courses provide hands-on and in-depth investigations with guidance and mentoring from experienced faculty. Each course uses a format that allows participants time to learn the technologies and then assistance on integrating it.

These online courses received wonderful evaluations. The participants enjoyed the format as well as the instructor.

Shawna has been an invaluable asset and advisor to ICTCM. We value her professional attitude and talents.

Sincerely,

A handwritten signature in cursive script, appearing to read 'Joanne Foster'.

Joanne Foster
ICTCM Program Manager

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